



## **Black in Cancer Mentorship Program 2022-2023 (#BiCMP22) Mentor Role Description**

**Ref:** BiCMP22

**Role:** Black in Cancer Mentor

Black in Cancer is an organisation that aims to strengthen the network between Black people in the cancer space whilst highlighting Black excellence in cancer research and medicine.

The Black in Cancer Mentorship Program 2022-2023 (BiCMP) aims to provide regular career-focused advice and support to Black undergraduate students studying Science, Technology, Engineering and Maths subjects with an interest in joining the fight against cancer.

This is a voluntary role that requires a 9 month commitment.

Informal enquiries can be made to Julia Morris, Rhea Harewood or Mamadou Bah via email: [bicmentors@gmail.com](mailto:bicmentors@gmail.com).

Applications should be submitted via the Black in Cancer website by **Sunday 11th September 2022**. Following this date, the Black in Cancer Mentorship and Outreach team will be in contact. Please be mindful that Black in Cancer expects to receive a larger number of applications from potential mentors compared to those from potential mentees, therefore we will not be able to accommodate all requests.

### **Qualifications:**

A BiCMP22 mentor must hold at least a bachelor's degree qualification and work in the field of cancer. Mentors should have excellent interpersonal and communication skills. Past mentorship experience and/or working with students is desirable but not essential.

### **Time commitment:**

Mentors are expected to meet with their mentee for a minimum of one hour per month either virtually (for example, using Zoom, Skype) or face-to-face (in line with COVID-safe protocols) to provide career-focused guidance.

### **Duration:**

October 2022 - June 2023. Mentees will also be invited to apply for an 8-week summer internship which will take place between June and August 2023. If you would like to host a student please indicate on the application form.

### **Duties and Responsibilities:**

- Be empathetic and willing to share your own journey (including the hardships) of how you got from your undergraduate degree to your current role
- Connect mentees to relevant people in your professional network
- Review graduate school/job applications, CV/resume
- Providing a listening ear and encouragement
- Give specific cancer research/industry career insight
- Help students set short- and long-term goals to aid their career progression
- Help students identify training opportunities to help prepare them for further study or work
- Support and share Black in Cancer events when possible
- Be patient and flexible, especially during mentee's exam and deadline periods

### **Standards of performance:**

- Be a positive role model
- Maintain regular contact with your mentee and the Black in Cancer Mentorship and Outreach team between October 2022 to June 2023
- Act professionally and in a manner appropriate for working with young adults and for representing Black in Cancer

### **Safeguarding and Student Welfare:**

A mentor is **NOT** expected to act as a therapist. Throughout the course of the relationship the mentor has the right to report any safeguarding issues to the Black in Cancer Mentorship and Outreach team ([bicmentors@gmail.com](mailto:bicmentors@gmail.com)). In the mentor training session (provided in September 2022), mentors will be trained to spot if students are struggling with their mental health. Formal reporting procedures will be in place to ensure the safety of the student.

### **I'm interested! How can I apply?:**

If you are interested in taking part, please fill in this [form](#) by Sunday 11th September 2022.