



Black in Cancer Mentorship Program Mentor Role Description

Ref: BiCAMP24

Role: Black in Cancer Mentor

Black in Cancer is an organisation that aims to strengthen the network between Black people in the cancer space whilst highlighting Black excellence in cancer research and medicine.

The Black in Cancer Mentorship Program (BiCAMP) 2024-2025 aims to provide regular career-focused advice and support to Black undergraduate and Master's students studying Science, Technology, Engineering and Maths subjects with an interest in joining the fight against cancer. This is a voluntary role that requires a 9-month commitment.

Informal enquiries can be made to Julia Morris or Mamadou Bah via email:

bicmentors@gmail.com.

Applications should be submitted through the Black in Cancer website by **Monday, September 2, 2024**. Applicants will be notified of the outcome on **Monday, September 9, 2024**.

Qualifications:

A BiCAMP mentor must hold at least a bachelor's degree qualification and work in the field of cancer. Each candidate should hold excellent interpersonal skills such as communication. Past mentorship experience and/or working with students is desirable but not essential.

Time commitment:

Mentors are expected to meet with their mentee for a minimum of one hour per month either virtually (for example, using Zoom, Microsoft Teams, Skype) or face-to-face to provide career-focused guidance.

Duration:

October 2024 - June 2025. Mentees will also be invited to apply for the opportunity to participate in an 8-week summer laboratory internship which, if successful, will take place between June and September 2025.

Duties and Responsibilities:

- Be empathetic and willing to share your own journey (including the hardships) of how they got from their undergraduate degree to their current role.
- Connect mentees to relevant people in your professional network
- Review job applications, CV/resume
- Providing a listening ear and encouragement
- Give specific cancer research/industry career insight
- Help students set short- and long-term goals to aid their career progression
- Help students identify training opportunities to help prepare them for further study or work
- Support and share Black in Cancer events when possible
- Be patient and flexible, especially during exam and deadline periods

Standards of performance:

- Be a positive role model
- Maintain regular contact with your mentee and the Black in Cancer Mentorship and Outreach team between October 2024 to June 2025.
- Act professionally in a manner appropriate for working with young adults and representing Black in Cancer

Safeguarding and Student Welfare:

A mentor is NOT expected to act as a therapist. Throughout the course of the relationship the mentor has the right to report any safeguarding issues to the Black in Cancer Mentorship and Outreach team (bicmentors@gmail.com). In the mentor training session (provided in October 2024), mentors will be trained to spot if students are struggling with their mental health. Formal reporting procedures will be in place to ensure the safety of the student