



Black in Cancer Mentorship Program Mentee Role Description

Ref: BiCMP24

Role: Black in Cancer Mentee

Black in Cancer is an organisation that aims to strengthen the network between Black people in the cancer space whilst highlighting Black excellence in cancer research and medicine.

The Black in Cancer Mentorship Program (BiCMP) 2024-2025 aims to provide regular career-focused advice and support to Black undergraduate and Master's students studying Science, Technology, Engineering and Maths subjects with an interest in joining the fight against cancer.

Upon acceptance into the program, mentees will fulfil a 9 month commitment.

Informal enquiries can be made to Julia Morris or Mamadou Bah via email:
bicmentors@gmail.com.

Applications should be submitted through the Black in Cancer website by **Monday, September 2, 2024**. The team will notify applicants of the outcome, whether an invitation to interview or otherwise, on **Monday, September 9, 2024**.

Qualifications:

The mentee must be in pursuit of an Undergraduate(associate/bachelorette/BSc) or Master's degree. Students should have completed at least one year of university level courses by summer 2023 in order to apply for summer internships facilitated through Black in Cancer. Mentees are expected to be professional, open to learn, and engage with Black in Cancer mentors. Each admitted mentee is expected to be responsive to email communication from their mentors and the Black in Cancer Mentorship Team. Three unexcused lapses in communication will result in termination from the Black in Cancer Mentorship Program. Upon acceptance, mentees will need to sign a contract with outlined expectations to be sent to bicmentors@gmail.com two weeks post acceptance.

Time commitment:

Mentees are expected to meet with their mentors for a minimum of one hour per month either virtually (for example, using Zoom, Microsoft Teams, Skype) or face-to-face to provide career-focused guidance.

Duration:

October 2024 - June 2025. Mentees will also be invited to apply for the opportunity to participate in an 8-week summer laboratory internship which, if successful, will take place between June and September 2025. Internship opportunities will be available later in the program and students are welcomed to apply with the help of their mentors.

Duties and Responsibilities:

- Be open, excited and willing to engage your mentor to get the most out of the mentorship experience
- Be cognizant and respectful of your mentor's time
- Take advantage of your mentor's expertise including but not limited to completing job/graduate school applications, CV/resume, interviews, etc.
- Be proactive - engage your mentor with your goals and aspirations in mind
- Take part in quarterly group check-ins with other Black in Cancer Mentees
- Support and share Black in Cancer events when possible
- Disclose academic schedule to ensure mentor is aware of exam and deadline periods

Standards of performance:

- You will be representing Black in Cancer and as such are expected to be professional and courteous at all times
- Maintain regular contact with your mentor and the Black in Cancer Mentorship and Outreach team between October 2024 to June 2025.
- Take part in both formal and informal networking and speaking engagements offered through Black in Cancer.

Safeguarding and Student Welfare:

A mentor is NOT expected to act as a therapist. Throughout the course of the relationship both mentee and mentor have the right to report any safeguarding issues to the Black in Cancer Mentorship and Outreach team (bicmentors@gmail.com).