

# Assistant or Associate Professor, Palliative Care

**Fred Hutchinson Cancer Center: Clinical Research Division**

**Location** Seattle, WA

**Open Date** Mar 27, 2023

Please apply for this role at: <https://apply.interfolio.com/123167>

## Description

Assistant or Associate Palliative Care Program, on the Clinical Scholar pathway with an approximate 50:50 contribution to clinical service and academic pursuits.

The Fred Hutchinson Cancer Center (Fred Hutch) and the University of Washington (UW) are jointly recruiting a full-time faculty member at the Assistant Professor or Associate Professor level without tenure due to funding (WOT), in the Clinical Research Division of the Fred Hutch and the Division of Hematology and Oncology, Department of Medicine at the UW. Academic appointments at the University of Washington will be commensurate with experience, qualifications, and academic rank. University of Washington assistant professors WOT are eligible for multi-year appointments and associate professors WOT hold indefinite appointments that both align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. University of Washington faculty engage in teaching, research, and service.

The selected individual is expected to contribute to our mission of delivering outstanding clinical care and developing excellence in clinical research in palliative care. This position is in the Clinician Scholar track.

The successful candidate will have clinical responsibilities on the outpatient and/or inpatient palliative care service based on the candidate's interests (and institutional need). This will comprise approximately 40% of the faculty member's time.

Fred Hutch and University of Washington faculty engage in teaching, research, and service. Ten percent of the faculty member's time will be protected for administrative oversight of Palliative Care-related fellowship activities for medical oncology and palliative care fellows. Teaching responsibilities will include clinical oversight of fellows, informal teaching sessions and formal lectures to learners, providers and the general medical community. The balance of time will be spent in research related activities. At Fred Hutch, Clinician Scholars are expected to obtain externally funded research (e.g. grants, clinical trials), but this is not required if they maintain 50% of their time in clinical and/or administrative responsibilities.

The Fred Hutch, home of three Nobel laureates, is an independent, nonprofit research institution dedicated to the development and advancement of biomedical research to eliminate cancer and other potentially fatal diseases. Recognized internationally for its pioneering work in bone-marrow transplantation and immunotherapy, Fred Hutch and the UW provide a unique environment for conducting translational research and clinical care. The Fred Hutch, in collaboration with its clinical and

research partners, the University of Washington and Seattle Children's, is a National Cancer Institute-designated comprehensive cancer center.

At Fred Hutch, we believe that the innovation, collaboration, and rigor that result from diversity and inclusion are critical to our mission of eliminating cancer and related diseases. We seek employees who bring different and innovative ways of seeing the world and solving problems. Fred Hutch is in pursuit of becoming an antiracist organization. We are committed to ensuring that all candidates hired share our commitment to diversity, antiracism, and inclusion.

### **Qualifications**

Applicants must have an MD/DO degree (or foreign equivalent) and board certification (or be board eligible for current palliative care fellows) in Hospice and Palliative Medicine.

While individuals with primary training in internal medicine are preferred, applicants with other training may apply (e.g. family medicine, anesthesiology, rehabilitation, psychiatry). However, applications from individuals trained in pediatrics, radiology and surgery will not be considered. The successful applicant will be board certified (or be board eligible for current fellows) in their primary area of training.

In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

The ideal candidate will have a record of and primary interest in palliative care research, as demonstrated by peer-reviewed publications, grants and/or clinical trial experience.

### **Other Preferred Qualifications**

The ideal candidate will also have one or more of the following characteristics or attributes:

1. Prior experience working clinically with individuals with hematologic malignancies
2. Clinical research interest in hematologic malignancies and palliative and/or end of life care
3. Significant experience and/or expertise in pain management
4. Significant experience and/or expertise in psychiatry
5. Willingness to work at Fred Hutch's South Lake Union, UW Montlake or other UW sites, and/or community or acquisition sites
6. Experience working with diverse patient populations
7. Native or near native fluency in a language other than English

### **Application Instructions**

Interested candidates should submit a curriculum vitae, a concise statement of career goals including a description of clinical research goals and a diversity statement describing your past contributions to diversity, equity, and inclusion and your future plans for continuing these efforts (two pages or less), and

a list of five (5) references, along with a letter of application addressed to: Dr. Elizabeth Loggers. References will not be contacted without first discussing this with the applicant.

The annual base salary range for this position is from \$200,181 to \$393,196 for faculty hired at the Assistant Professor rank, from \$240,162 to \$420,547 for faculty hired at the Associate Professor rank. Pay offered will be based on experience and qualifications. Pay for Faculty positions is based on a variety of factors, including degree, specialty, clinical practice and experience. This position is eligible for relocation assistance and sign-on bonus.

Fred Hutchinson Cancer Center offers employees a [comprehensive benefits package](#) designed to enhance health, well-being, and financial security. Benefits include medical/vision, dental, flexible spending accounts, life, disability, retirement, family life support, employee assistance program, onsite health clinic, tuition reimbursement, paid vacation (22 days per year), paid sick leave (up to 30 calendar days per occurrence of a qualifying reason), paid holidays (up to 13 days per year), paid parental leave (up to 4 weeks), and partially paid sabbatical leave (up to 12 months for professor track faculty, up to 6 months for other scientific staff).